



**PORTFIELDS PRIMARY SCHOOL
SCHOOL UNIFORM POLICY**

Date	Review Date	Co-ordinator	Committee Responsible
Sept 2023	Every 2 years or In line with legislative changes	Headteacher	Full Governing Body

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents, carers and families
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for a primary school yet makes them feel most comfortable, no extreme haircuts which includes hair dye or tram lines
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher via email on admin@portfields.org , who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics such as those that have our school logo cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents, carers and families

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters and labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents, carers and families of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Below are details of our school uniform for all pupils:

Sky blue shirt, blouse or polo shirt, short or long sleeved (required)

Navy Portfields school logo sweatshirt (optional)

Navy sweatshirt, plain/no branded logos (optional)

Navy sweater, jumper, cardigan, plain/no branded logos (required)

Grey trousers (required)

Grey shorts (optional)

Grey skirt/pinafore (required)

Grey tights (required)

Grey or white socks (required)

Blue and white gingham dress (optional)

Black or navy shoes/boots, plain no branded logos (required)

Black trainers, plain no branded logos (optional)

PE kits:

Navy Portfields school logo t-shirt (optional)

Navy t-shirt, plain no branded logos (required)

Navy Portfields school logo hoody (optional)

Navy hoody, plain no branded logos (required)

Navy shorts, plain no branded logos (required)

Navy joggers, plain no branded logos (required)

Trainers, plain no branded logos (required)

Swimming costumes, no bikinis, swimming trunks (for those taking part in swimming lessons)

Navy book bags or small rucksack, plain no branded logos (optional)

Please ensure all items of clothing are clearly marked with your child's name

No nail varnish to be worn

Hair accessories are to be appropriate for school, in school colours, no large bows or cat/animal ears

Jewellery - small stud-like earrings only, unless for religious or cultural reasons

Haircuts – no extreme haircuts this includes hair dye or tram lines

4.2 Where to purchase it

All of our school uniform can be purchased from Maisies in Wolverton. You can place orders at the shop or contact them direct on 01908 313313.

You can purchase any of the items without the school logo from most clothing retailers.

Maisies offer a reuse/recycle uniform drop off point in conjunction with Willen Hospice. Parents can deposit any uniform items that are re-useable in a container at the front of the store.

The school are fortunate to receive quality second hand donated uniform from our parents and families throughout the academic year. We will give all families a termly opportunity to acquire these items, donations welcome, with all proceeds raised going towards the purchase of resources for our children.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required), unless advised otherwise

Pupils can contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents, carers and families

Parents, carers and families are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents can also contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's Complaints Policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform.

Pupils will be given opportunity to ensure they choose to wear the correct uniform and contact will be made with parents should the situation not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by undertaking price comparisons with other school uniform suppliers at least on a bi-annual basis.

6. Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the Full Governing Body.

7. Links to other policies

This policy is linked to our:

- Equality policy
- Anti-bullying policy
- Complaints policy